

**By:** Peter Sass: Head of Democratic Services  
**To:** Cabinet Scrutiny Committee – 1 June 2011  
**Subject:** Putting Children First: Kent's Safeguarding and Looked After Children Improvement Plan & KCC's Workforce Strategy for Children's Social Services

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### **Background**

(1) Members wish to examine in detail whether the implementation of the Improvement Plan and the workforce strategy measures being proposed will bring about the improvement required and that these necessary improvements will be sustained into the future, particularly bearing in mind the cost of implementing the improvement plan. However, Members also wish to discuss the circumstances that led to the Ofsted rating in the first place, and what action was taken in response to the report to the County Council from the former Chief Executive.

### **Guests**

(1) Mrs J Whittle, Cabinet Member, Specialist Children's Services. Mr M Newsam, Interim Corporate Director, Families and Social Care and Ms A Beer, Corporate Director of Human Resources have been invited to attend the meeting between 10.30am and 11.45am to answer Members' questions on this item.

(2) Mr P Gilroy, the former Chief Executive of Kent County Council, Mrs S Hohler and Mr C Wells, the former Cabinet Members for Children, Families and Education and a representative from Ofsted have also been invited to attend the meeting to answer Members' questions.

### **Options for the Cabinet Scrutiny Committee**

(1) The Cabinet Scrutiny Committee may:

(a) make no comments

(b) express comments but not require reconsideration of the decision

(c) require implementation of the decision to be postponed pending reconsideration of the matter in the light of the Committee's comments by whoever took the decision or

(d) require implementation of the decision to be postponed pending consideration of the matter by the full Council.

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